

# Simplified workforce development and reporting.

We identify and create talent for your next project, then help you manage it with our software that simplifies your labor tracking, compliance, and labor hours reports. Use our standard version or customize it to your specs.



## An integrated solution to identify and maintain high skilled workers.

Because we match based on skills, you can quickly identify who has the skills you need, saving you time and money in the process.

- » Increase skills transparency and evaluate workers based on skills.
- » Build and track your pipeline to ensure high skilled workers into the future.
- » Improve your time to hire while decreasing your recruiting costs.
- » Engage the community with targeted outreach to drive awareness and collaboration.



## Effectively screen, qualify and present high skilled workers, and create a talent pipeline.

We have a proven track record of delivering a qualified workforce, using both union and non-union workers.

- » Largest transit project in America hiring more than 1,000 construction jobs.
- » High profile sports arena in the Midwest hiring more than 800 construction jobs.
- » Large scale entertainment resort hiring 4,000 hospitality jobs.



## Data dashboard to manage all aspects of your comprehensive workforce hiring and reporting.

We know you require a tailored solution to meet your needs. Leverage our expertise.

- » Weekly labor hours reporting.
- » Incident reporting.
- » Payroll reporting.
- » EEO reporting.
- » Tracking DBE / MBE status of sub-contractors.
- » Facilitate hiring of NTW, women and minority workers.

**Our approach has proven 2x more effective.**

### BENEFITS FOR YOUR WORKFORCE & BEYOND

#### Meet Your Hiring Requirements/Commitments

SkillSmart prepares local communities with the skills you need, exceeding your short-term hiring requirements and preparing the workforce for long-term employment success.

#### Better Engage Your Key Stakeholders

Keep everyone informed with real-time insights, make strategic resource decisions based on credible data, and create consistent reporting across all your subcontractors.