

# Delivering the workforce you need to grow your manufacturing organization.

We identify local talent where it exists today and build your workforce pipeline for tomorrow.

## SkillSmart works with manufacturing firms to solve local workforce challenges.

We collaborate with community partners to connect targeted skills training, source highly skilled manufacturing workers and support all aspects of workforce development. We can help you create and implement your workforce development and community engagement strategies. Our platform eases your hiring challenges, and saves you time and money.

### REDUCE TIME FINDING QUALIFIED CANDIDATES

Our platform presents job seeker information in a seamless and easy-to-follow format. Reduce the time spent poring over resumes, shorten the time to onboard new talent, and retain a broader and higher skilled workforce.

### BUILD A PIPELINE OF LOCAL WORKERS

Many companies find it challenging to engage with local educational and training resources. We work closely with community training partners to ensure courses are tailor-made for your jobs of today and tomorrow.

### Identify and maintain high skilled workers.

Because we match based on skills and credentials, you can quickly identify who has the qualifications you need, saving you time and money.

- » Increase skills transparency and evaluate workers based on skills.
- » Build and track your pipeline to ensure high skilled workers into the future.
- » Improve your time to hire while decreasing your recruiting costs.



### Screen and qualify skilled workers, and create a talent pipeline.

We have a proven track record of delivering a qualified workforce for large-scale projects using both union and non-union workers. Our offerings are scalable to equally meet the needs of smaller organizations. Our platform is the entry point for:

- » The largest transit project in America hiring more than 1,000 jobs.
- » A high profile sports arena in the Midwest hiring more than 800 jobs.
- » A multi-site organization hiring 2-5 specialized positions at each location.



### Manage all aspects of your comprehensive hiring initiatives.

Our team has shaped policies to drive economic growth. Leverage our experience.

- » Targeted community engagement to drive awareness and collaboration.
- » Commission testimony to acquire support from regional agencies.
- » Data analytics for hiring requirements, KPIs and success metrics.

