



# Delivering the workforce you need for your next project.

We identify local talent where it exists and create local talent where it doesn't.

The SkillSmart platform manages your personnel resources, reporting and compliance requirements – from construction to operations and beyond.

We can help you establish and implement your workforce development and community engagement strategies, ease your hiring and data reporting, and save you time and money.

## MEET YOUR HIRING REQUIREMENTS/COMMITMENTS

We know it's hard to hire locally when the talent doesn't exist. SkillSmart prepares local communities with the skills you need, exceeding your short-term hiring requirements and preparing the workforce for long-term employment success.

## BETTER ENGAGE YOUR KEY STAKEHOLDERS

Our platform seamlessly connects your stakeholders. Keep everyone informed with real-time insights, make strategic resource decisions based on credible data, and create consistent reporting across all your subcontractors.

### Identify and maintain high skilled workers.

Because we match based on skills and credentials, you can quickly identify who has the qualifications you need, saving you time and money in the process.

- » Increase skills transparency and evaluate workers based on skills.
- » Build and track your pipeline to ensure high skilled workers into the future.
- » Improve your time to hire while decreasing your recruiting costs.



### Screen and qualify skilled workers, and create a talent pipeline.

We have a proven track record of delivering a qualified workforce for large-scale infrastructure projects using both union and non-union workers. Our platform is the entry point for:

- » The largest transit project in America hiring more than 1,000 construction jobs.
- » A high profile sports arena in the Midwest hiring more than 800 construction jobs.
- » A large scale entertainment resort hiring 4,000 hospitality jobs.



### Manage all aspects of your comprehensive hiring initiatives.

Our team has shaped policies to drive economic growth. Leverage our experience.

- » Targeted community engagement and outreach to drive awareness and collaboration.
- » Commission testimony to acquire support from regional agencies.
- » Data analytics for hiring requirements, KPIs and success metrics.

